# Assessments 2 – Essay

## Link to Module Learning Outcomes

This assessment is linked to the following module learning outcomes:

1. Demonstrate systematic understanding of leadership theory and its relevance to contemporary businesses

2. Devise and sustain arguments in relation to contemporary issues in leadership

3. Demonstrate coherent and detailed knowledge informed by current research of key leadership theories, approaches to leadership and negotiation in diverse contexts

4. Describe and comment on challenges faced by leaders in contemporary businesses

## Description

* Building on the work completed in the **presentation**, students identify a leadership challenge which involves **issues for leadership** (chosen from: new working arrangements, diversity, technological change).
* The research on this challenge **should identify the impact for** leadership and identify specific attitudes and or behaviours of followers **must** **point out the implications** for those involved.
* The challenge should be **present now** or **emerging**.
* The candidate then considers which leadership **theories** may help **minimise or resolve the challenge** which is informed by research.
* They should present arguments for adoption of particular approaches using evidence to inform.
* Further, they should **generate suggestions** as to how leaders and followers influence the goals of the organisation resulting in positive outcomes for all.
* **Limitations of approaches** or difficulties that might be encountered should be articulated.

## Preparation

* Students need to **research the challenge** and be very **clear** on where it exists and how it manifests.
* They then consider the various approaches, in order to justify their choices.
* There is a need to include the leadership process; leader, influence, individuals/teams and goals in order to fully address the question.
* The word limit is **2000 words** (+/- 10%) which **includes in text references** but **excludes the reference list** insertedat the end of the essay**.**
* Students are free to use any recognised referencing system, but consistency is necessary. Consider using Harvard style.

## Submission

* Students must submit a **2000-word** essay.